



ANTI CORRUPTION COALITION UGANDA

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TERMS OF REFERENCE

TRAINING OF ANTI- CORRUPTION COALITION UGANDA STAFF AND MEMBER ORGANISATIONS ON FUNDRAISING AND ORGANISATIONAL SUSTAINABILITY

1.0 INTRODUCTION

Anti-Corruption Coalition Uganda (ACCU) unites like-minded individuals and organizations dedicated to raising awareness, exposing and advocating for the reduction of corruption in Uganda. Since its inception, ACCU has been committed to fostering an accountable and corruption-free society through diverse initiatives, often with support from various development partners. At the national level, ACCU collaborates with Civil Society Organizations (CSOs) operating in the accountability sector while on the local front, ACCU works with and through Regional Anti-Corruption Coalitions (RACCs) distributed across the country as well as grassroots member organizations. This ensures that citizens' voices are effectively represented across the national agenda.

2.0 BACKGROUND

Uganda annually loses Ugx 9.14tn to corruption, which is approximately 18% of the national budget.¹ In addition, the annual Corruption Perception Index by Transparency International has consistently ranked Uganda poorly in terms of fighting corruption despite government's effort to establish legal, policy and institutional frameworks to fight corruption.² Uganda has also been in the midst of several corruption scandals involving billions of shillings and spanning over decades.

Corruption in Uganda is mainly caused by; weak citizen capacity to engage government on accountability, limited citizen monitoring of public services, limited access to information, low state responsiveness to citizen accountability demands, poor implementation of anti- corruption laws, limited capacity of anti-corruption agencies, impunity, patronage and mild political will to fight some forms of corruption. The unabated corruption has resulted into; poor public service delivery, high cost of delivering public services, increasing national debt burden, denial of basic human rights, under-development and worsening economic conditions.

In order to address these challenges, ACCU is implementing a 4-year project titled "Civic Engagement for Accountability Project (CEAP)". The project aims to strengthen accountability of state actors in Uganda and; enhance the capacity of non-state actors to demand for accountability.

¹ Inspectorate of Government Report, (2021). The Cost of Corruption in Uganda.

² Transparency International, (2023). Corruption Perception Index.

This will ultimately contribute to improved transparency and accountability among state and non-state actors in Uganda. The project is implemented at national level and 10 districts of; Yumbe, Terego, Madi-Okollo, Obongi and Pakwach in West Nile and Moroto, Napak, Nakapiripirit, Nabilatuk and Kotido in Karamoja targeting 7,200 youth; 1,360 government stakeholders; 50 CSOs; 100 Community Based Monitors and; 9,840,200 citizens directly and indirectly.

3.0 JUSTIFICATION

For many years, Uganda's civil society organizations primarily relied on international funding. However, in light of recent funding freezes and shifting global priorities, many CSOs now face significant challenges in securing resources and in sustaining their interventions. ACCU and her members and partners have fallen victims of these global and local contextual changes which has affected their funding streams and threatened organizational sustainability.

Some of ACCU's members and partners currently face funding challenges, following the closure of the Democratic Governance Facility and withdrawal of the United States Agency for International Development (USAID). These changes in global funding patterns for CSOs, calls for diversifying funding sources and reducing reliance on donor funding.

Premised on this background, ACCU intends to promote financial sustainability by equipping its staff, members and partners with the skills, knowledge and mindset necessary to mobilize resources internally and reduce reliance on external donors. The goal is to identify smart, sustainable ways to finance their work, ensuring continuity in serving communities and sustainably driving meaningful change.

4.0 GENERAL OBJECTIVE

The general objective of this assignment is to equip ACCU staff, members and partners with the skills, knowledge, and mindset necessary to mobilize resources and reduce reliance on external donors.

5.0 SPECIFIC OBJECTIVES

The consultant will be expected to undertake the following specific objectives;

- Conduct a virtual rapid assessment of partners' resource mobilization capacities.
- Facilitate a two-days training for 29 ACCU staff, members and partners on fundraising and organizational sustainability.
- Support ACCU staff, members and partners to develop action plans on fundraising and organizational sustainability.

6.0 NATURE AND SCOPE OF WORK

The consultant will conduct a virtual rapid assessment of partners resource mobilization capacity and based on the findings, identify topics, develop training content and deliver a two-days training to ACCU staff, members and partners on fundraising and organizational sustainability.

7.0 EXPECTED DELIVERABLES

Prospective consultants are expected to provide;

- 1) A report highlighting partner capacities in fundraising and organisational sustainability.
- 2) A 2-days training on fundraising and organizational sustainability.

8.0 METHODOLOGY

The selected consultant will be expected to develop a detailed methodology for this assignment stating how the assignment objectives will be achieved. The final methodology for this assignment will be finalized in consultation with ACCU.

9.0 TIMEFRAME FOR THE ASSIGNMENT

No.	Task	Timeline	Responsible Party
1.	Publication of the terms of reference	08/10/2025	ACCU
2.	Delivery of expressions of interest	17/10/2025	Consultants
3.	Contractual processes	21/10/2025	Consultant & ACCU
4.	Virtual rapid assessment and training	27-30/10/2025	ACCU & Consultant
5.	Delivery of the final training report	4/11/2025	Consultant

10.0 LEVEL OF EFFORT

The assessment and training are expected to take four working days. The service contract will be signed for a period of up to 2 weeks.

11.0 QUALIFICATIONS

Prospective consultants should have the following profile:

- Degree in nonprofit management, business administration, marketing, communications, or a related field with at least 5 years of experience.
- Practical experience and a demonstrable track record of successful fundraising campaigns.
- Sufficient knowledge and understanding of the operating environment for accountability and human rights focused NGOs in Uganda.
- Ability to undertake this assignment and deliver on time.

12.0 SUBMISSION OF PROPOSALS

Consultants/individuals who meet the above requirements should submit their technical and financial proposals to the Executive Director, Anti-Corruption Coalition Uganda on; info@accu.or.ug with a copy to; amarlon@accu.or.ug not later than 17/10/2025.