ANTI CORRUPTION COALITION UGANDA
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TERMS OF REFERENCE

FACILITATING A TRAINING FOR MEMBER ORGANISATIONS ON RESOURCE MOBILIZATION

1.0 INTRODUCTION

Anti-Corruption Coalition Uganda (ACCU) is a coalition of like-minded individuals and organizations dedicated to promoting transparency, accountability and anti-corruption in Uganda. At the national level, ACCU collaborates with Civil Society Organizations (CSOs) operating in the accountability sector while on the local level, ACCU works with and through Regional Anti Corruption Coalitions (RACCs) distributed across the country as well as grassroot member organizations. This approach ensures that citizens' voices are effectively represented across the national agenda.

2.0 BACKGROUND

Civil Society Organisations play an important role in promoting transparency, accountability, citizen participation and anti corruption initiatives in Uganda. Through their work, they support citizens engagement with public institutions, monitor service delivery and demand responsible governance. However, many continue to face institutional capacity challenges that affect their effectiveness, growth and long-term sustainability. In particular, limited skills and experience in resource mobilization makes it difficult for them to identify funding opportunities, build partnerships, diversify funding sources and secure the resources needed to sustain their activities.

In response to these challenges, ACCU is implementing the Civic Engagement for Accountability Project (CEAP) which seeks to strengthen accountability among state actors and enhance the capacity of non-state actors to demand transparent and accountable governance. The project is implemented at the national level, with a focus on the districts of Obongi, Yumbe, Madi Okollo, Terego, Pakwach, Moroto, Nabilatuk, Napak, Nakapiripirit and Kotido.

As part of the project, ACCU intends to engage a qualified consultant to train and provide technical support to selected CSO partners in developing practical resource mobilisation strategies. The training will equip participating organizations with skills and tools to identify resource needs, explore sustainable funding options, engage potential donors and partners and strengthen their ability to sustain accountability, citizen engagement and anti-corruption initiatives in their areas of operation.

3.0 JUSTIFICATION

The ability of Regional Coalitions and selected CSO partners to sustain their work depends on having clear organizational priorities and realistic approaches to financing their activities. Many organizations face challenges in identifying funding opportunities, developing compelling funding proposals, engaging donors, building strategic partnerships and reducing reliance on a limited number of funding sources.

Focused training and technical support will help participating organizations develop practical, context-specific resource mobilisation strategies that reflect their mandates, operating environments, capacities and resource needs. The training will support organizations to identify potential funding sources, strengthen donor engagement and partnership development, and prepare actionable plans to mobilise resources beyond individual project funding cycles.

By addressing these institutional needs, ACCU will strengthen the capacity of Regional Coalitions and selected CSO partners to remain effective, resilient and responsive to the communities they serve, contributing to the continuity of citizen engagement, transparency and accountability initiatives.

4.0 GENERAL OBJECTIVE

To strengthen the capacity of Regional Anti Corruption Coalitions and selected regional partners to develop and operationalise effective resource mobilisation strategies for improved organisational sustainability.

4.1 SPECIFIC OBJECTIVES

1. To enhance participants' knowledge and practical skills in resource mobilization.
2. To strengthen the capacity of Regional Coalitions and selected regional partners to develop and operationalize resource mobilization strategies aligned with their organizational mandates, priorities and changing contexts.
3. To support participants to identify institutional resource mobilisation gaps, diversify funding sources, build strategic partnerships and develop practical action plans for organisational sustainability.

5.0 NATURE AND SCOPE OF WORK

The consultant will conduct a virtual rapid training needs assessment to identify specific institutional capacity gaps among Regional Coalitions and selected regional partners in resource mobilisation. Based on the findings, the consultant will develop tailored training materials and deliver a two-day training focused exclusively on resource mobilisation strategy development.

The consultant will design training modules on thematic areas including; situational analysis, capacity assessment, strategic prioritisation, strategy development and validation.

The training will adopt an interactive and practical approach, combining expert presentations, guided discussions, group work, case studies, organisational exercises and action-planning sessions. Emphasis will be placed on tools that enable participating organisations to develop realistic resource mobilisation strategies aligned with their mandates, capacities and operating contexts. Participants will identify potential funding opportunities, strengthen partnership approaches and develop actionable resource mobilisation plans.

6.0 EXPECTED DELIVERABLES

Prospective consultants are expected to provide;

- A rapid training needs assessment to identify participants' resource mobilisation capacity gaps.
- Tailored training materials and delivery of a two-day training on resource mobilisation strategy development for Regional Anti Corruption Coalitions and selected regional partners.
- Practical resource mobilisation strategy/action-plan frameworks completed by participating organisations during the training.
- A comprehensive training report highlighting the training process, key topics covered, participants' learning, agreed actions and recommendations.

7.0 METHODOLOGY

The selected consultant will be expected to develop a detailed methodology for this assignment stating how the assignment objectives will be achieved. The final methodology for this assignment will be finalized in consultation with ACCU.

8.0 TIMEFRAME FOR THE ASSIGNMENT

No.	Task	Timeline	Responsible Party
1.	Publication of the Terms of Reference	26/10/2026	ACCU
2.	Delivery of expressions of interest	09/11/2026	Consultants
3.	Contractual processes	11/11/2026	Consultant & ACCU
4.	Development and review of training materials including capacity assessment	12/11/2026 – 20/11/2026	Consultant
5.	Conducting the training	18/11/2026 – 19/11/2026	Consultant
6.	Delivery of the final training report	27/11/2026	Consultant

9.0 LEVEL OF EFFORT

This assignment is expected to take 4 working days, covering the rapid assessment and delivery of the two-day training. The service contract will be signed for a period of up to four weeks to allow for preparation, review and submission of the final report.

10.0 QUALIFICATIONS

Prospective consultants should have the following profile:

- A postgraduate qualification in Resource Mobilisation, Fundraising, Development Studies, Business Administration, Development Management or a related field.
- At least five years of relevant experience in resource mobilisation, fundraising, donor engagement, organisational development or institutional capacity strengthening.
- Demonstrated experience in developing resource mobilisation strategies and delivering participatory training or capacity-building programmes for Civil Society Organisations (CSOs) or similar stakeholders.
- Strong knowledge of fundraising approaches, donor mapping and engagement, funding-source diversification, proposal development, strategic partnership building and organisational sustainability, with excellent facilitation, analytical and report-writing skills.

11.0 SUBMISSION OF PROPOSALS

Consultants/individuals who meet the above requirements should submit their **technical and financial proposals** to the Executive Director, Anti-Corruption Coalition Uganda on; info@accu.or.ug with a copy to; amarlon@accu.or.ug not later than **9th November 2026**.

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