ANTI CORRUPTION COALITION UGANDA
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TERMS OF REFERENCE

PROVISION OF MODERATING SERVICES DURING THE ANNUAL ANTI-CORRUPTION CONVENTION 2026

1.0 Introduction:

Anti-Corruption Coalition Uganda (ACCU) was formed in January 1999 and formally registered as an NGO under the NGO Statute in 2004. ACCU brings together like-minded entities and individual actors whose pre-occupation is publicizing, exposing and advocating for curbing corruption in Uganda. ACCU with support from different Development Partners has been implementing interventions since 1999, with the aim of creating an accountable and corruption free society. At the national level, ACCU works with Civil Society Organizations (CSOs) engaged in the accountability sector. At the local level, ACCU works with and through Regional Anti-Corruption Coalitions (RACCs) that are spread out in the various parts of the country and of recent grass root member organisations[1]. This approach ensures that the citizens' voices are reflected into the national agenda.

2.0 Background:

By resolution 58/4 of October 31, 2003, the UN General Assembly designated 9th December as International Anti-Corruption Day, presenting an opportunity for countries to raise awareness and renew commitments to fight against corruption. Uganda, a signatory to the UN Convention Against Corruption, joins the global community in commemorating this day.

On 9th December 2026, Uganda will join the rest of the world to observe the International Anti-Corruption Day, and raise awareness about the detrimental effects of corruption on the country's development, committing to combatting corruption through promoting transparency and accountability in the public and private sectors.

Despite notable achievements, corruption remains a significant barrier to Uganda's development, impacting the enforcement of laws and impeding progress across sectors. Recognizing these challenges, ACCU and like-minded actors will organize the Anti-Corruption Convention to further

[1] These include: Teso Anti-Corruption Coalition (TAC), Anti-Corruption Coalition of Busoga (ACCOB), Kick Corruption out of Uganda (KICK-U), Rwenzori Anti-Corruption Coalition (RAC), Midwestern Anti-Corruption Coalition (MIRAC), The APAC Anti-Corruption Coalition (TAAC), MAYANK Anti-Corruption Coalition (MACCO), Karamoja Anti-Corruption Coalition (KACC), Anti-Corruption Coalition of Busoga (ACCOB), Corruption Brakes Crusade (COBRA), Uganda Eyenkya (U.E), Kanungu Community Efforts for Rural Transformation (KACOERT), Southern Buganda Anti-Corruption Coalition (SBACO), Pallisa Civil Society Organisation Network (PACONET), Citizen Initiative for Democracy and Development (CIDD), Tororo Anti-Corruption Coalition (TAC), Bukedi Anti-Corruption Coalition and Acholi Anti-Corruption Coalition (ACCO).

mobilize stakeholders against corruption and promote transparent governance in both public and private sectors.

3.0 Justification:

The Anti-Corruption Convention will convene state and non-state actors to strategize on how to effectively combat corruption in Uganda. Corruption continues to penetrate key sectors, including education, health, and the judiciary, diminishing citizens' well-being and hindering national development. Challenges such as limited citizen engagement and restricted access to information further exacerbate the issue.

The Convention will also provide a platform for constructive engagement between duty bearers and citizens, strengthen partnerships among CSOs, government institutions and private sector actors, and renew stakeholders' commitment to addressing corruption.

Given the diverse nature of stakeholders and the range of issues to be discussed, effective moderation is critical to ensuring meaningful participation, inclusive dialogue and focused deliberations throughout the Convention. A competent moderator will provide professional guidance to the discussions, facilitate constructive engagement among participants, manage session transitions, encourage diverse perspectives and ensure that discussions remain aligned with the objectives of the Convention.

Furthermore, effective moderation will be essential in synthesising key issues raised, guiding discussions towards practical recommendations and ensuring that resolutions and commitments emerging from the Convention are clearly articulated. This will contribute to a productive and engaging Convention whose outcomes can inform subsequent advocacy, policy engagement and accountability initiatives.

It is against this background that the services of a competent and experienced moderator are required to professionally facilitate the Anti-Corruption Convention 2026 and ensure the achievement of its objectives.

4.0 General Objective of the Assignment:

The general objective of this assignment is to engage services of a competent individual, to moderate the annual Anti-Corruption Convention 2026.

4.1 Specific Objectives of the Assignment:

1. To manage panel sessions and conversations during the Anti-Corruption Convention.
2. To facilitate discussions and engagements with the audience during the question-and-answer sessions.
3. To manage time effectively and ensure adherence to the agenda including managing time allocation for sessions and breaks.
4. To support ACCU to summarize key points of discussion and encourage follow up actions.

5.0 Nature and Scope of the Assignment:

The consultant will undertake the following major tasks:

1. Guiding the overall programme and discussion.
2. Ensuring that all items on the programme are sufficiently covered.
3. Managing the meeting outcomes and ensuring that deliverables are achieved.
4. Managing state and non-state actors' interests, fears and concerns.
5. Ensuring proper time management.
6. Ensuring the meeting is lively and people are engaged.
7. Facilitating the question, answer and plenary sessions.

6.0 Methodology:

The consultant will undertake moderation and guiding of sessions during the Anti-Corruption Convention and these will include opening remarks, key note address, panel discussions and plenary sessions.

7.0 Key Deliverables:

- A Technical and Financial proposal detailing the understanding of the Terms of Reference including the methodology, financial requirements and relevant CV.
- An inception report with details of how the moderation will be conducted.

8.0 Timeframe:

No.	Activity	Timeframe	Responsibility centre
1.	Publication of the terms of reference	November 23rd, 2026	ACCU
2.	Delivery of Technical and Financial Proposals	November 26th, 2026	Consultants
3.	Review of applications	November 27th, 2026	ACCU
4.	Signing of contract	November 30th, 2026	Consultant & ACCU
5.	Conducting of the assignment	December 3rd, 2026	Consultant

9.0 Qualifications:

The suitable candidate for this assignment should possess the following:

1. A bachelor's degree in Journalism and Mass Communication, Public Administration, Law, Governance or any other related qualifications.
2. At least 5 years of progressive experience in conducting similar assignments (evidence of experience including referees should be included in the technical proposal).
3. Demonstrated understanding of Uganda's accountability and anti-corruption, constitutional and policy environment, national strategies and programs, sectoral plans and strategies.
4. Ability to deliver on committed outputs within agreed timelines.

10.0 Submission of Proposals:

Consultants who meet the above requirements should submit their technical and financial proposals to the Executive Director, Anti-Corruption Coalition Uganda on; info@accu.or.ug with a copy to; amarlon@accu.or.ug not later than November 26th 2026.